

Gender and Development Services

Who we are...

The Interdisciplinary Centre for Gender Studies (ICFG) of the University of Bern bundles the gender expertise of the university and combines graduate-level education, inter- and transdisciplinary research and specialised services as a competence centre. Moreover, the thematic cluster Gender Politics of the Swiss Centre of Expertise in Human Rights (SCHR) forms part of the centre. The ICFG's goal is to produce and share knowledge on socio-politically relevant issues from a gender¹ and human rights perspective.

What we do...

In addition to its own research and teaching, the ICFG's Gender & Development team offers a broad range of services for an inclusive and sustainable development. The ICFG has proven knowledge and experience in:

... Gender Mainstreaming

The ICFG supports development organisations in the promotion of gender equality in their organisation as well as their projects and programs. It offers the following services:

- Development of gender policies
- Elaboration of gender mainstreaming strategies
- Integration of gender in the Project Cycle Management (PCM)
- Gender analysis, need assessments
- Design and implementation of gender action plans

.... Capacity Building

Based on the experience of the ICFG's further education course entitled *CAS Gender, Justice and Globalisation* targeting development practitioners, support is provided for development organisations to strengthen and develop gender competences of their staff. Moreover, the ICFG offers gender trainings and workshops tailored to specific needs.

¹ The ICFG pursues an intersectional approach, combining social categories such as race, social class, ethnicity, sexual orientation, religion, age, etc. in research and teaching.

... Monitoring and Evaluation / Indicators / Quality Management

Based on experience in both practical and theory-based development cooperation, the ICFG offers the following services in close collaboration with development practitioners:

- Design and elaboration of result-based monitoring & evaluation systems and specific reports
- Elaboration of gender responsive indicators at project and program level
- Design and implementation of baseline studies
- All types of evaluations, including impact evaluations at different levels

... Knowledge Management and Sharing

Together with development organisations and its partners, the ICFG realises capitalisation processes that foster institutional learning and knowledge sharing. The acquired knowledge and experience – including good practices and lessons learnt – is presented and shared in publications, knowledge platforms, roundtables, workshops or in other innovative forms.

... Research

Based on its wide research experience, the ICFG supports other academic institutions and development cooperation organisations in the implementation of the gender dimension in research and evaluation designs.

... Thematic Areas of Expertise

Drawing on the extensive research and working experience of its staff, the ICFG offers gender expertise in the following thematic areas in humanitarian, fragile and development contexts:

- Natural resources such as land, water
- Climate change
- Food Security
- Agriculture and rural development
- Economic empowerment: market, entrepreneurship, employment, unpaid care and domestic work
- Education and vocational skills, women in science and technology
- Water, sanitation and hygiene (WASH)
- Infrastructure
- Sexual and gender based violence: prevention, psychosocial counselling, access to justice
- Sexual and reproductive health and rights
- Sport and physical activity
- Disaster risk reduction, resettlement, reconstruction

How we work...

Investigating in the field or conducting a capitalisation process, the ICFG closely collaborates – according to scientific standards – with target groups and various stakeholders. The members of the interdisciplinary team, consisting of human rights experts and scientist of political sciences, sociology, social anthropology and history, take mixed-methods approaches (quantitative and qualitative data) and participatory approaches in order to combine top-down and bottom-up perspectives and to foster inclusive and sustainable development. The team is sensitised on sensible research issues. Working languages are English, French, Spanish and German.

... Methodologies

The Gender & Development Team has proven experience in the following research designs and methodologies:

- Research designs: Case study, comparative/cross-country, experimental and evaluations
- Quantitative data collection and analysis methods: survey, statistics
- Qualitative and participatory data collection and analysis methods: interviews (experts, in-depth, biographical), community mapping, transect walk, self-recording video, participatory observation, key informant interview, focus group, content analysis, discourse analysis, etc.

Contact

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