

Anukriti Dixit

Doctoral scholar

Public Systems Group

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Visiting Scholar

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Education

June 2016 - present

Public Systems Group

Indian Institute of Management, Ahmedabad

[September 2019 - June 2020

*Visiting Scholar at the Interdisciplinary Center for Gender Studies,
University of Bern]*

Aug 2014 - June 2015

Master in Sustainable Development

HEC Paris

CGPA: 3.81/4

June 2004- Aug 2009

MS (Software Engineering), 5 years integrated

Vellore Institute of Technology

CGPA: 8.56

Certificate courses

November 2012, Indian Institute of Management, Ahmedabad, Revenue Management and Dynamic Pricing

June 2012, Strategic Management in Emerging Economies, Cornell University

Research Interests

I work primarily on the subjects of bureaucracy, law and governance,

poststructural policy studies and gender studies. I have previously worked on exploring 'agency' in the context of empowerment programs in India. Additionally I have studied the claims surrounding adoption of the quota system for women's parliamentary representation in India's upper and lower houses of parliament. Currently, I am pursuing my thesis which examines discourses within the context of 'Sexual Harassment of women at workplaces - prevention, prohibition and redressal Act' (POSH Act of 2013) and the agency of various actors in context of Sexual Harassment at Workplaces (SHW). The work includes deconstructing court verdicts of Supreme Court and State High Courts, for cases of workplace sexual harassment in the pre and post Vishakha guidelines period (1985-2019). It also critically examines the bureaucratization of 'sexual harassment' as an issue of compliance within workplaces.

In 2017 I was awarded a grant by Institute of Social Sciences Trust, as part of their Feminist evaluation grants (sponsored by the Ford Foundation). This work was a critical discourse analysis of the POSH Act itself, alongwith the Handbook related to this Act (issued by Ministry of Women and Child Development).

In 2019 I was awarded the Swiss Government Excellence Scholarship for research scholars. Currently, I am conducting my thesis work as a visiting scholar at the Interdisciplinary Center for Gender Studies at the University of Bern, Switzerland. This work includes

1. Reading poststructural and post-colonial literature in context of violence against women (Cornell, 2007; Mirza, 2007)
2. Learning to adopt a feminist poststructuralist lens to analyze public policies in context of SHW in India
3. Analyzing how SHW has come to be defined as a policy 'problem' (Bacchi, 2009) through a study of legal data (court verdicts) in cases of SHW in Indian Supreme Court and state High Courts
4. Analyzing the *extra state actors* that provide anti-SHW training to organizations and in the process, study the discursive practices (Bacchi & Bonham, 2010) in context of anti-SHW bureaucratic setup in India.